



APPLICATION FOR EMPLOYMENT

3808 N. Sullivan Rd. Building 15, Ste Z Spokane Valley, WA 99216
509.535.0075

WE ARE AN EQUAL OPPORTUNITY EMPLOYER

All qualified applicants are considered regardless of race, religion, color, age, sex, sexual orientation, marital status, nationality, veteran status or disability.

INSTRUCTIONS - PLEASE READ

This is a general employment application required for all jobs. As the hiring process continues, you may be asked to provide a more detailed survey of your qualifications as they relate to a specific job or an additional authorization for release of information.

PERSONAL INFORMATION		Today's Date	
Last Name		First Name	Initial
Other names used:		Dates used: from to	
Current Street Address			
City		State	Zip
Mailing Address (if different from above)			
City		State	Zip
Home Telephone Number ()	Cell Phone Number ()		Message Phone Number ()
Email Address			
Can you provide documentation that you may be lawfully employed in the U.S.? Yes ____ No ____			
Are you at least 18 years of age? Yes ____ No ____			
Have you applied here before? Yes ____ No ____ If yes, when?			
Have you ever been employed by this company before? Yes ____ No ____			
If yes, dates of employment and in what position?			
Do any of your relatives or persons of your same household work here? If yes, please give their names.			
Position applied for:			Date you are available to start:
List other jobs you believe you may be qualified for:			
List any certificates or licenses you hold related to your qualifications for the work you seek:			

PERSONAL INFORMATION (CONTINUED)

How were you referred to us?

☐ Employee referral (name)

☐ Agency (name)

☐ Newspaper

☐ Website (name)

☐ Other (explain)

☐ Walk-in

Check if you are willing to accept regular work on:

☐ Temp/Seasonal

☐ Day Shift

☐ On Call

☐ Variable Shifts

☐ Full Time

☐ Evening Shift

☐ Weekends

☐ Part Time

☐ Night Shift

Can you stay late on short notice if required? Yes ____ No ____

Any prior commitments which would require absence of more than a few hours in the next 12 months? Yes ____ No ____

If yes, Please explain:

Are you willing to relocate? Yes ____ No ____

Are you now, or do you expect to be engaged in any other business or employment? Yes ____ No ____

If yes, Please explain:

EDUCATION

	School Name, City, State	Graduated Y/N	Degree & Major	GPA
High School				
College/Univ.				
College/Univ.				
Trade/Other				
Scholastic honors achieved:				
Are you currently a student? Yes ____ No ____				
If yes, school name, course of study, & portion completed:				
Outside activities while in school which you feel reflect your abilities:				
Plans for future education/training:				

EMPLOYMENT HISTORY		Start with PRESENT or most recent employer.	
Name of Organization		Employment Dates (month / year)	
Type of Business or Industry			
Address	City	State	Zip
Supervisor Name and Title May we contact your current employer? Yes ____ No ____			
Phone Number		Email Address	
Your job title(s)			
Duties of position & skills used:			
Your starting pay: \$	Your ending pay: \$	Employment Status (FT, PT, contract):	
Reason for leaving			
Name of Organization		Employment Dates (month / year)	
Type of Business or Industry			
Address	City	State	Zip
Supervisor Name and Title			
Phone Number		Email Address	
Your job title(s)			
Duties of position & skills used:			
Your starting pay: \$	Your ending pay: \$	Employment Status (FT, PT, contract):	
Reason for leaving			
Name of Organization		Employment Dates (month / year)	
Type of Business or Industry			
Address	City	State	Zip
Supervisor Name and Title			
Phone Number		Email Address	
Your job title(s)			
Duties of position & skills used:			
Your starting pay: \$	Your ending pay: \$	Employment Status (FT, PT, contract):	
Reason for leaving			

VOLUNTEER ACTIVITIES AND EXPERIENCE

Describe your involvement in volunteer activities which may help assess your abilities. Please exclude those activities which may indicate your race, sex, national origin, disability status, age, religion, sexual orientation, color or ancestry.

OTHER SKILLS AND QUALIFICATIONS

Please list any other skills, qualifications or experience pertinent to the career you seek. (e.g. - Computers, software, machines, tools, special certifications, etc.)

REFERENCES

Please do not include family members.

Name	Relationship
Company	
Position/Title	
Email Address	Phone Number
Name	Relationship
Company	
Position/Title	
Email Address	Phone Number
Name	Relationship
Company	
Position/Title	
Email Address	Phone Number

APPLICANT'S STATEMENT

I hereby affirm that the information provided on this application, and accompanying letters or resume, is true and complete.

I also agree and understand that any false or misleading information or significant omissions may disqualify me from consideration for employment or result in my dismissal if hired.

I authorize this employer to investigate my background thoroughly, and agree to assist in such investigation. I release and hold harmless, and promise not to claim damages from any of my prior employers listed above for providing information.

I agree to submit to any drug test that may be required by the employer. I understand that the refusal to submit to testing will result in my disqualification for employment with this organization.

I also understand that employment may be conditioned upon an investigation into criminal convictions on record with Local, State or Federal law enforcement authorities.

I understand that, if hired, my employment is not for any specific period or duration and is terminable at will by the employer or me at any time with or without cause or notice. I understand this application is NOT A CONTRACT.

I agree to present documentation proving my eligibility to work in the United States, and that failure to do so voids any offer of employment.

Applicant's Name (please print)

Signature of Applicant

Today's date

EMPLOYMENT APPLICATION

Equal Opportunity Employer

Thank you for your interest in working for us! Please review these important features of our hiring process:

1. Applications are accepted only when an opening within the organization exists.
2. Applications are active for 60 days or until the current hiring process is closed.
3. Applicants may be asked to review information about our mission, our high standards for employees and specific job requirements, and certify your understanding, before applying.
4. Hiring is a two way process – we encourage applicants to ask questions and will do our best to answer them.
5. Due to the volume of applications received, we cannot notify each and every applicant not selected. Only those selected for further interviews will be contacted.
6. In some cases, internal candidates are considered alongside external applicants.
7. This application does not guarantee an interview or offer of employment.
8. All job offers may be contingent on satisfactory completion of background investigation, drug screen and a fitness for duty assessment. Job offers are not final until confirmed in writing.
9. Our employees deserve the best co-workers possible. Therefore we reserve the right to hire the best qualified person for the job.

Please initial and date after reading the hiring process above: _____